

## National Judicial Academy

### P-984:- Workshop on Need to Revisit Curriculum Developed in 2003

20<sup>th</sup> – 22<sup>nd</sup> April, 2016

<b>Programme Coordinator</b>	Ms. Jyoti Kumari, Research Fellow
<b>No. of Participants</b>	18
<b>No. of forms received</b>	18
<b>General Suggestion</b>	
6	<p><b>Give your views on the structure of the programme and sessions included:</b></p> <ol style="list-style-type: none"> <li>1. Curriculum of 2003 and 2008 should have been supplied earlier; for preparation of module of induction should have been a longer programme.</li> <li>2. Study materials should have been sent earlier, so that we could gather your expectation from us about the training. Mode of training for induction level training for directly recruited district judges from Bar is also required.</li> <li>3. Structure of the programme is very good and divided very wisely in different sessions. Most of major area are covered regarding induction training for newly appointed judges (Junior Division).</li> <li>4. Considering the name of the programme, allocated time for sessions could have been 1.30 hours through discussion on the issues.</li> <li>5. The programme has been structured well. The group discussion was very useful.</li> <li>6. This time it was concise, compact and well organized programme.</li> <li>7. Programme was nice and very helpful to us to work in our Academy.</li> <li>8. Excellent</li> <li>9. One hour sessions well and good. However, it may be extended to one hour + fifteen minutes so that the speaker shall go beyond that schedule (strictly).</li> <li>10. Revisiting the curriculum from time to time is the need of the hour and this programme has been structured in a nice manner in which all the aspect that need to be revised including computerization and IT have been dealt here. However more sessions about the “How” of implementing the revised curriculum can be gone into.</li> <li>11. If in advance the State Judicial Academy would have been told to come with amended or revised curricula &amp; then after discussion of good features or all academies, if uniform curricula could have been prepared then it would have been more helpful in my opinion.</li> <li>12. It was a great programme having very good speakers.</li> <li>13. Excellently structured.</li> <li>14. Legal experts presided over the sessions. The President, Board of Governors are taking decision with respect to curriculum of the Academy. Therefore, my opinion that the president of the respective Academy would have presided over for each sessions.</li> <li>15. Designed well</li> <li>16. Detailed information in advance alongwith study material is required to be given to the participants. The participants shall also be informed as to what they are required to submit for the programme.</li> <li>17. Programme is well designed. In order to improve the new curriculum, discussion do’s and don’ts should have been discussed much effectively.</li> <li>18. Participant did not comment</li> </ol>

7	<p><b>What are your gains/learning from this programme?</b></p>	<ol style="list-style-type: none"> <li>1. Learnt from the experience of different states; Prof. Mool Chand Sharma, Prof. (Dr.) Mohan Gopal &amp; Hon'ble Justice R.C. Chavan were excellent.</li> <li>2. I have learnt a lot from the programme specially I could exchange experience about the topic with the people of other State Judicial Academies and I have enriched myself and also it makes me understand about the areas where our state Academy requires improvement.</li> <li>3. I have learnt many things like as- How we design curriculum for our state Academy and what the correct method to teach/train them; Personality development is very necessary for every judicial officer.</li> <li>4. Sharing ideas with directors from different academies was a big plus for me.</li> <li>5 I have an idea now what matters are to be taken into account while preparing a curriculum. Had the opportunity to understand the best practice in our Academies.</li> <li>6. Presentation made by Prof. (Dr.) Mohan Gopal particularly drawing a parallel with I.M.A.</li> <li>7. I had new ideas about the methods to be adopted to give comprehensive training to the officer at entry level.</li> <li>8. I have learned new ideas &amp; have been persuaded to do new things for induction training of newly recruited civil judges (Junior Division)</li> <li>9. The area of discussion which might help the newly recruited officer to be more humane.; (a) Such as making the programme of moving to the interior part of the state so as to interact with the underprivileged people; (b) making the trainees to make aware the Constitutional Vision of Justice more.</li> <li>10. Listening to the officers from the other academy made we realize the short comings in my academy. Many states have a better structured and systematized induction programme and they have their own pool of resource persons from and out of their Judicial Officers which my academy lacks. So yes, a lot has to be done in my academy and this has been an eye opener.</li> <li>11. I came to know about good features of curricula of induction training to civil judges (Junior Division) which may be adopted by our academy &amp; at present used by other state academy.</li> <li>12. I have learnt a lot in this training programme. I will apply it into my day to day work. Our Academy will enforce all those suggestion which has been given here.</li> <li>13. Immensely gained</li> <li>14. This workshop made me to introduce filed training effectively for our trainees. We should impart the training like IMA training.</li> <li>15. Gained the important aspects on imparting training to new entry.</li> <li>16. Very fruitful, creative and informative. The august presence of Hon'ble Supreme Court Judge encouraged us.</li> <li>17. Sharing views with other academy about their programmes design, teaching methodology adopted. It enriched to develop new systematic interactions.</li> <li>18. Have gained the nuance of curriculum development and the importance of vision &amp; objective, before developing one.</li> </ol>
8		<ol style="list-style-type: none"> <li>1 Course materials should be sent to the state Judicial Academies prior to the commencement of the course; Instead of dividing into the groups every state must get an opportunity to present their views separately.</li> <li>2. Programme about preparation of curriculum, things to be considered for selection of resource persons, about preparation of modules, impact assessment of training programmes, Research work conducted by Judicial Academies etc. are required to be conducted at a regular interval.</li> </ol>

	<p><b>Kindly make any suggestion you may have on how NJA may serve you better and make its programmes more effective:</b></p>	<p>3. Give brief contents about programmes for those who will participate in programmes for better conversation regarding programme at NJA. Certainly some good new things will come out.</p> <p>4. Participant did not comment.</p> <p>5. The reading materials must be given to the participants sufficiently in advance.</p> <p>6. National Judicial Academy being the only institution in the country with access to all the judicial officer and their views, it can seriously branch out in the field of research with an object to recommend legal reforms.</p> <p>7. Participant did not comment</p> <p>8. Participant did not comment</p> <p>9. Lecture method be made: (i) Pointwise; (ii) Prescriptive not to be too much narrative and excluding the time limit.</p> <p>10. Study materials- soft copy may be sent to the state Academy in advance rather than sending it to the High Court.</p> <p>11. No more suggestion.</p> <p>12. As per my experience NJA is serving in a better sense. The programmes organized by NJA are very effective.</p> <p>13. Early availability of reading materials through soft copies; early information about the expectation from the participants.</p> <p>14. I request NJA to have this type of workshop once in two years. It will make that Academy can change the method of training and introduce new subjects.</p> <p>15. Participant did not comment.</p> <p>16. It will be very encouraging if every programme is at least inaugurated by Hon'ble sitting Judges of the Apex Court. Further, the resource persons be selected after proper deliberation.</p> <p>17. Participant did not comment.</p> <p>18. Can conduct more regional conference, can insist that, the Faculty/Directors/Dy. Directors shall not be transferred frequently, so that what to leached from here, shall be implemented effectively.</p>
9	<p><b>Any other Suggestion / Remarks</b></p>	<p>1. Small tour programmes in and around Bhopal should be a part of curriculum; Induction training for few day must be organized in NJA.</p> <p>2. National Judicial Academy while monitoring the works of State Judicial Academies should constantly give directions as to where they are lagging; Yoga classes should be made available to a place close to the hostel and to compel the officer to attend the same.</p> <p>3. Some Programmes must be included for civil judge (Junior Division) for their five days. (like as induction training.); Some programmes must be design for faculty members. How they teach/train effectively to newly appointed judges (Junior Division).</p> <p>4. Participant did not comment.</p> <p>5. Participant did not comment.</p> <p>6. Participant did not comment.</p> <p>7. No</p> <p>8. No</p> <p>9. For every action, small or big, are all needs planning &amp; rehearsal. In my humble view, it would be better if the trainees has managed to have spare time to meet together in advance of the schedule so as to perform the course of action very well.</p> <p>10. Participant did not comment.</p> <p>11. No</p>

	<p>12. I suggest the NJA should also organize training programmes for newly recruited civil Judges (Junior Division) in various states.</p> <p>13. Please keep this up.</p> <p>14. Participant did not comment.</p> <p>15. Participant did not comment.</p> <p>16. NJA may be connected to SJAs through video conferencing. The programmes held in NJA may also be sent to SJAs for the benefit of officers who are not in a position to participate.</p> <p>17. Participant did not comment.</p> <p>18. Nil</p>
--	--

S. No	Particulars	Respondent	Marks out of 5	Remarks
1	Reading Material	04	05	Very Good/Excellent
		09	04	Not at all
		10	04	Soft copies may be e-mailed in e-mail account.
		16	04	Please circulate the same in advance
		17	04	Better, NJA has to develop its own good material instead downloading much material.
		18	04	Could supply soft copies to participants directly in advance.
2	Travel	04	05	Very Good/Excellent
		09	04	Not at all
3	Protocol	04	05	Very Good/Excellent
		09	05	Not at all
4	Reception	04	05	Very Good/Excellent
		09	05	Not at all
5	Cleanliness	01	02	Dead insects are everywhere
		04	05	Very Good/Excellent
		09	05	Not at all
6	Food	01	02	Needs to be improved
		04	05	Very Good/Excellent
		09	05	Not at all
7	Hygiene	04	05	Very Good/Excellent
		09	05	Not at all
8	Staff Behavior	04	05	Very Good/Excellent
		09	05	Not at all
9	Hospitality	04	05	Very Good/Excellent
		09	05	Not at all

Programme & Hospitality Feedback																				
1	Mark Your Satisfaction, Ranking from 1 (Very Poor), 2 (Poor), 3 (Fair enough), 4 (good), 5 (Excellent), for the following:																			
2	No. of Participant	18																		
3	No. of forms received	18																		
	Respondent No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Total marks out of 90
No.	Subject	Marks																		
1	Reading Material	3	3	4	5	5	4	4	4	4	4	4	4	5	4	4	4	4	4	73/90
2	Travel	3	4	5	5	5	4	4	4	4	4	4	4	5	4	4	4	5	4	76/90
3	Protocol	4	5	5	5	5	4	4	5	4	4	4	5	5	4	4	4	5	5	81/90
4	Reception	5	5	5	5	5	4	4	5	4	5	4	5	5	4	4	4	5	4	82/90
5	Cleanliness	2	5	4	5	5	4	4	5	5	4	4	4	5	4	3	4	5	5	77/90
6	Food	2	4	4	5	4	4	4	5	4	4	4	5	5	4	4	4	5	3	74/90
7	Hygiene	3	5	4	5	4	4	4	5	4	4	4	5	5	4	4	4	5	4	77/90
8	Staff Behavior	4	5	5	5	5	4	4	5	4	4	4	5	5	4	4	4	4	4	79/90
9	Hospitality	5	5	5	5	5	4	4	5	5	5	4	5	5	4	4	4	4	4	82/90

Prepared by the Documentation/Communication & PR Unit of the National Judicial Academy